



Return on Investment: The Long-Term Impact of Building Healthcare Capacity in Africa

Presenter and Panelist Biographies

Dr. Warner C. Greene is the founding director of the Gladstone Institute of Virology and Immunology (GIVI), the Nick and Sue Hellmann Distinguished Professor of Translational Medicine, professor of medicine, microbiology and immunology at the University of California, San Francisco (UCSF), and president of Accordia Global Health Foundation. Under his direction GIVI has established an international reputation for excellence in the study of HIV and AIDS. Dr. Greene also serves as co-director of the federally funded UCSF-GIVI Center for AIDS Research. The author of more than 325 scientific papers, Dr. Greene has been honored by outstanding investigator awards from the American Federation for Clinical Research and the American College of Rheumatology and has been recognized as one of the 100 most-cited scientists in the world. He is a fellow of the American Academy for the Advancement of Science, a councilor of the Association of American Physicians, and a member of the Institute of Medicine of the National Academies.

Dr. Jacob A. Gayle joined the Ford Foundation in 2005 to lead the Global Initiative on HIV/AIDS. The initiative ensures that new global investments in medical and technological advancements are matched by an equally significant focus on the social, political, and cultural impact of HIV/AIDS. Before Dr. Gayle came to the foundation, his 24-year public health career included accomplished service at the U.S. Centers for Disease Control and Prevention (CDC) in multiple roles, including special assistant to the director/HIV, acting special assistant for HIV-related social and behavioral interventions, senior public health officer in global health, and Global AIDS Program liaison to the UN and other international organizations. Dr. Gayle completed a PhD in community/international health and two master's degrees, one in preventive medicine and the other in health education/community health, all at Ohio State University, after receiving a bachelor's degree at Oberlin College. He was an associate professor in community/international health at Kent State University and he maintains adjunct associate professor status at Emory University's Rollins School of Public Health.

Joan Holloway currently serves as the vice president of global health initiatives at the International Association of Physicians in AIDS Care. Previously, Ms. Holloway was the senior advisor for human resources for health in the Office of the U.S. Global AIDS Coordinator at the United States Department of State. She worked for five years with the President's Emergency Plan for AIDS Relief (PEPFAR) as the senior technical advisor for health systems strengthening. Before joining PEPFAR in 2005, Ms. Holloway worked with domestic HIV/AIDS programs for

twenty years. She is a healthcare administrator and a former Public Health Service Commissioned Officer.

Dr. Michael Johnson is the deputy director of the Fogarty International Center. Before joining Fogarty, Dr. Johnson was at the Office of Global Health Affairs at the U.S. Department of Health and Human Services, where he served as HHS liaison to the President's Emergency Plan for AIDS Relief. During that time, he was responsible for policy, technical, and budgetary aspects of HHS involvement in PEPFAR. As the chief of party for the Centers for Disease Control and Prevention's Caribbean Regional Office, he played an instrumental role in the establishment of CDC offices for PEPFAR in Haiti and Guiana. Dr. Johnson was the chief medical officer and the director of the division of training and technical assistance for the Ryan White CARE Act in the HIV/AIDS Bureau of the Health Resources and Services Administration. His work at HRSA included oversight of the national AIDS Education and Training Centers, initiation of the first clinical quality improvement initiative in a national, publicly funded clinical care program, and the development of a variety of technical assistance interventions. He also provided agency representation and leadership in the Congressional Black Caucus Initiative on AIDS.

Bjorg Palsdottir is the co-founder and director for program development at the Training for Health Equity Network: THEnet, a network of outcome-oriented health professions schools serving rural and marginalized communities. She is responsible for organizational and collaborative project development and manages all operational activities. Previously she worked as a consultant on health workforce and organizational development for global health. Ms. Palsdottir has consulted with organizations, governments, and institutions such as the National Academy of Sciences, the World Bank, and the Bill & Melinda Gates Foundation on issues related to human resources for health. Her research has also focused on examining what organizational models and capacities are needed to effectively respond to disasters and infectious disease outbreaks. She was the cofounder and associate director of the Center for Global Health at New York University's School of Medicine, established in 1998. Prior to this, Ms. Palsdottir worked for the International Rescue Committee, an emergency relief and development organization, first at their headquarters in New York, then as a regional coordinator for East and Central Africa. Ms. Palsdottir holds a BA in economic journalism, a master's in public administration and nonprofit management, a certificate in training and organizational development from New York University, and is a graduate of the Coaches Training Institute in San Rafael, California.

Dr. Estelle Quain is the team leader for health systems strengthening in the Office of HIV/AIDS at the U.S. Agency for International Development, where she is the technical lead for the human resource and capacity building components of USAID's response to the AIDS pandemic. In this position she is responsible for overseeing USAID's health workforce development activities for HIV/AIDS programs under the President's Emergency Plan for AIDS Relief. Prior to this position, Dr. Quain worked in training and capacity development for reproductive health programs for almost 20 years, including 10 years in the Office of Population and Reproductive Health at USAID.

Theresa M. Riddle is managing director and founder of the Crossland Group, with primary responsibility for co-creating innovative business opportunities through the firm's strategic

business partners. With a strong focus on translating the critical linkages between strategy and execution, she brokers teams of experts to design integrated solutions that help clients define and accelerate business impact. Ms. Riddle applies her vast international public- and private-sector business experience—working in Africa, Asia, Europe, and the Americas—to support clients from a diverse and cross-cultural market base. Working extensively in the areas of organizational design, change management, and leadership development, Ms. Riddle is committed to helping organizations deliberately build their capability. Ms. Riddle received her MBA from Boston University and holds a BA in business management and human services from the University of New Hampshire.

Carol Spahn, as executive director of Accordia Global Health Foundation, is responsible for implementing new strategies and forging new partnerships to expand the impact of Accordia's healthcare capacity building efforts in Africa. Ms. Spahn previously served Accordia as its director of finance and administration. Prior to joining Accordia Global Health Foundation, Ms. Spahn was vice president, chief financial officer and treasurer of Small Enterprise Assistance Funds, a nonprofit private equity fund manager that invests in small and medium sized companies in developing countries. Ms. Spahn served in the U.S. Peace Corps as a small business advisor in Romania shortly after the fall of communism and has held several positions with leading financial service institutions, including GE Capital and KPMG Peat Marwick. She holds an MA in International Development from the George Washington University Elliott School of International Affairs.

Dr. Jeff Sturchio is president and CEO of the Global Health Council. Before joining the Council, Dr. Sturchio was vice president of corporate responsibility at Merck & Co. Inc., president of the Merck Company Foundation, and chairman of the U.S. Corporate Council on Africa, whose 150 member companies represent some 85 percent of total U.S. private-sector investment in Africa. He is also currently a visiting scholar at the Institute for Applied Economics and the Study of Business Enterprise at Johns Hopkins University and a member of the Global Agenda Council on the Healthy Next Generation of the World Economic Forum. Dr. Sturchio received a BA in history from Princeton University and a PhD in the history and sociology of science from the University of Pennsylvania.

Kelly S. Willis is the senior vice president for global health programs at Accordia Global Health Foundation, responsible for shaping and expanding Accordia's capacity-building programs in Africa. Ms. Willis works with Accordia's corporate and foundation partners to develop, implement, and evaluate innovative programs that improve the quality of life in Africa by strengthening the health workforce. Among many other projects, Ms. Willis currently leads Accordia's Integrated Infectious Disease Capacity-Building Evaluation, a \$12.6 million program designed and launched with the goal of evaluating a cost-effective method to build capacity among mid-level health practitioners in sub-Saharan Africa for the treatment and prevention of infectious diseases. Ms. Willis holds an MBA from Michigan State and has fifteen years of international healthcare and development experience, much of that in the developing world and sub-Saharan Africa. Her industry and nonprofit experience in the areas of supply chain management, finance, and economic policy brings diverse insight to the role of developing and funding Accordia's programs.