

Leadership at all Levels



ACCORDIA
GLOBAL HEALTH FOUNDATION

Alliances to Fight Infectious Disease in Africa

2009 ANNUAL REPORT

Leadership at all Levels

Through the combined leadership of committed individuals across the globe, tremendous progress has been made in the fight against infectious diseases—including HIV/AIDS, malaria, and tuberculosis—in sub-Saharan Africa. Better prevention efforts, access to medicines, diagnostic tools, and treatment options have resulted in better health for millions of Africans.

But the reality is that there are still major challenges to overcome. Long-term success depends on visionary leadership, the adoption of bold and innovative approaches, and the will to take on complex issues in the face of daunting circumstances. Ultimately, leaders at all levels must step forward and challenge themselves to become part of the solution—both on the front lines and behind the scenes.

Accordia Global Health Foundation is committed to providing the environment and opportunity for leaders to reach their full potential and to become drivers of fundamental change—at the individual, the institutional, and the network levels. Clearly, change begins with the individual. However, strong and effective institutions that promote a culture of leadership and provide stability in difficult environments are critical in enabling motivated individuals to succeed. Accordia's flagship program, the Infectious Diseases Institute in Kampala, Uganda, is a center of excellence in infectious disease training, prevention, research, and advanced clinical care that teaches and promotes leadership from within. It is also a leading institution that is having a transformative impact on the communities it serves.

In this report, we will introduce you to some of the individuals who have answered the call to fight infectious disease in Africa. Their stories reflect the diversity of experiences and talents that are contributing in unique ways to a historic fight. We all have something to offer, and it is only through our combined efforts that we can restore hope and health in Africa. Please join us as we provide the critical support needed to help Africa's leaders in building a strong, sustainable future for their families, communities, countries, and continent.





"My experience is that without the people, the vision perishes. To succeed in the fight against infectious disease in Africa, we need both the vision and the people to achieve that vision. My vision is for an AIDS-free generation in Africa. This vision will not be achieved quickly or easily. But, it can be achieved by future generations of African leaders if they step up to the challenges of leadership and receive the training and mentoring to be successful... If we are successful in meeting this challenge, the future our children and grandchildren inherit will be markedly improved."

Remarks at the 2009 Infectious Diseases Summit by Henry A. McKinnell, Jr., PhD,
Chair, Accordia Board of Directors and Retired Chairman and CEO, Pfizer Inc

Katherine Burke

Accordia Board Member

Kathy Burke, who joined the Accordia Global Health Foundation Board of Directors in 2008, has been active in promoting Accordia's mission and ensuring the success of its programs. She became involved in global health following a successful, 15-year career in journalism, during which she worked as a reporter, editor, and publisher.

Kathy and her husband Bob are leading efforts both in the U.S. and in Africa to support long-term healthcare capacity building. Due to a shortage of medical school faculty in Africa, the Burkes are financial contributors to Accordia's Professor-in-Residence program, which sends specialized infectious disease faculty to Africa to advise, train, and supervise medical students. Several of these students have gone on to become faculty members themselves and have done cutting-edge research and initiated programming that benefits the health of the entire community. Kathy is also an active advocate for Accordia in the United States, hosting events and spreading the word about Accordia's work.



Our Mission

Accordia's mission is to overcome the burden of infectious disease in Africa by building healthcare capacity and strengthening academic medical centers.

By investing in centers of excellence, Accordia provides Africa's current and future health leaders with the training, opportunity, and environment needed to enable them to make fundamental contributions to the improvement of health in their home countries. By working in alliance with local governments and established medical schools, Accordia is laying the foundation for strong health systems that are equipped to respond to the health crises of today and tomorrow. By creating visionary programs and applying rigorous scientific standards to prove their effectiveness, Accordia develops proven models that can be shared with partners worldwide.

To achieve its mission, Accordia forges alliances among individuals, corporations, foundations, and governments throughout Africa, Europe, and North America. Through these partnerships, Accordia delivers results far beyond what any single organization could hope to accomplish on its own.



Lydia Mpanga Sebuyira

Head of Training, IDI

At age eleven, as her father battled with pancreatic cancer, Lydia Mpanga Sebuyira decided she wanted to work in healthcare. With encouragement from her family, she completed school in Uganda and received her doctorate degree from Oxford University. After graduating, she returned to Uganda because of her strong desire to care for people in her home country.

Today, Lydia is the head of training at the Infectious Diseases Institute. Under her leadership, IDI is revolutionizing the way health professionals are trained in the field of infectious diseases. The training programs have made a major impact on the ways that healthcare professionals throughout Africa diagnose and treat patients, resulting in lives saved and communities strengthened.

Lydia explains that the goal that she and IDI share is to “train hundreds, who go back to their own countries and train thousands, who will eventually care for millions.”



Dear Friends,

Accordia Global Health Foundation is committed to the development of strong, permanent healthcare systems in Africa, led by African healthcare providers, managers, researchers, and academics. It is critical that this leadership be developed not only to fight the current infectious disease crisis, but also to prepare for the future.

In 2009, our flagship program and implementing partner, the Infectious Diseases Institute in Kampala, Uganda celebrated its fifth anniversary. IDI has quickly grown in impact and influence and is now a leading center of excellence in infectious disease treatment, training, research, and prevention in sub-Saharan Africa. We are very proud to see how the return on investment in strong African leadership—at both the individual and institutional levels—continues to increase over time. IDI, which began its work in Kampala, is now driving outreach activities to strengthen health systems in rural districts throughout Uganda and is transforming healthcare in communities across Africa.

This has been achieved in large part due to a culture of excellence that stimulates creative and visionary leadership at all levels. In this report, you will read about some of the individuals who are each leading in unique ways. They are our inspiration—doctors, nurses, patients, activists, and a myriad of others who have stepped up in the face of daunting odds and have committed themselves to becoming part of the solution.

As John Quincy Adams said, “If your actions inspire others to dream more, learn more, do more, and become more, you are a leader.”

Sincerely,



Warner C. Greene, MD, PhD
President



Carol Spahn
Executive Director

Leadership at all Levels: 2009 Highlights

Accordia Global Health Foundation is moving forward on a number of initiatives, leveraging the success and best practices established at the Infectious Diseases Institute in Kampala, Uganda, and working to expand its impact throughout sub-Saharan Africa.

- Over 100 representatives from 21 different countries that represented the private sector, NGOs, foundations, government, and academia convened for **Accordia's 2009 Infectious Diseases Summit** on Building Healthcare Leadership in Africa.
- At the **2009 Celebration of Partnership**, Accordia presented the Global Health Leadership Award to **Dr. Anthony Fauci, director of the National Institute of Allergy and Infectious Diseases**.
- Many Africans who live in rural areas do not have access to quality HIV/AIDS care. To fill this gap, IDI launched the **Kiboga-Kibaale Project**, which provides support, training, and resources to 21 clinics in two of Uganda's rural districts; in 2010 another three districts will be served through the project.
- Accordia rolled out the pilot course of the **Integrated Infectious Diseases Capacity Building Program**, which is supported by a three-year, \$12.5 million grant from the Bill & Melinda Gates Foundation. The course is in integrated infectious disease management and is targeted to midlevel practitioners.
- **Twenty top infectious disease specialists from Nigeria** attended a three-week customized course at IDI, which was designed to hone their training and program management skills and to update the Nigerian national antiretroviral therapy training curriculum.
- The **5,000th healthcare worker graduated** from the IDI training program. With courses in HIV/AIDS and malaria care, systems strengthening, research capacity building, laboratory management, and clinical pharmacology, IDI trains healthcare providers who return to their home districts and countries to train others, resulting in better care for thousands of African patients.
- On October 20, 2009, the Infectious Diseases Institute in Kampala, Uganda, **celebrated its fifth anniversary**.
- IDI furthered its **Greater Involvement of People Living with HIV/AIDS** program with the launch of a resource center for patients (called "Friends" at IDI). Located in the IDI adult clinic waiting room, the resource center is run and led by Friends and offers materials on HIV prevention and care, a marketplace for training and job opportunities, regular workshops on topics of interest, and three internet-connected laptops for Friends' use.
- **Makerere University** awarded land to IDI on which to construct a new training facility.

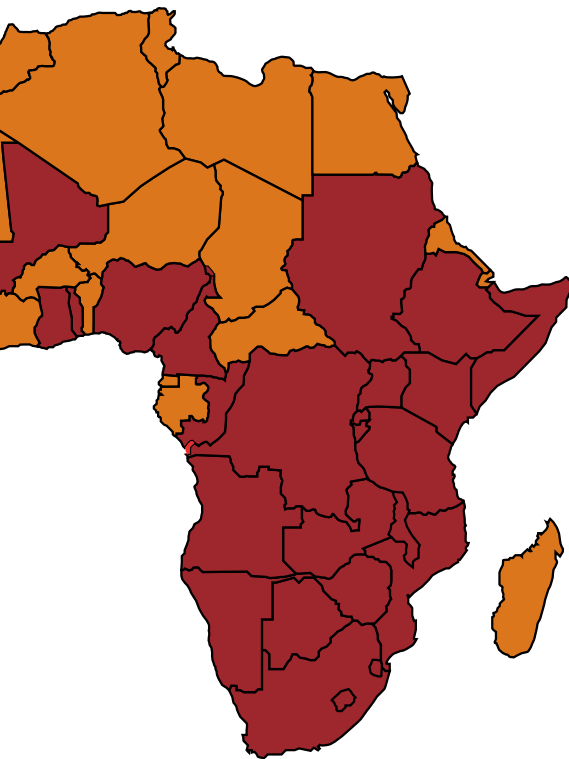


IDI Outcome Statistics

As of December 2009

Active IDI patients.....	16,310
Patients receiving ART.....	8,965
IDI Training Program Graduates.....	5,149
Countries of origin of IDI graduates.....	31
Research projects in place at IDI.....	36
Research articles published by IDI.....	91

■ = Countries from which African healthcare workers have been trained as of December 31, 2009



At the **2009 Celebration of Partnership**, Dr. Anthony Fauci was presented Accordia's Global Health Leadership Award by Former Global AIDS Coordinator Ambassador Mark Dybul, Accordia Chair Dr. Hank McKinnell, and Merck Vaccines President Dr. Julie Gerberding.



A family seeks medical care at one of IDI's mobile health clinics in the rural Ugandan district of Kiboga. By the end of 2009, IDI had tested and provided counseling for over 125,000 people through the **Kiboga-Kibaale Project**.

Financial Summary

Fiscal Year Ending December 31, 2009

Statement of Activities and Change in Net Assets

Contributions, grants and contracts	\$8,449,783
Other revenues	601,765
Total support and revenue	9,051,548
Program	7,392,100
Administration	534,065
Fundraising	322,050
Total expenses	8,248,215
Change in net assets	803,333

Program Summary

Program expenses as a percentage of total expenses: 90%

Assets, Liabilities, and Net Asset Summary

Cash and cash equivalents	\$235,150
Investments*	13,765,497
Accounts receivable and other assets	1,089,366
Total assets	15,090,013
Accounts payable and accrued liabilities	376,592
Grants payable	5,552,831
Net assets	9,160,590
Total liabilities and net assets	\$15,090,013

*Includes permanently restricted assets of \$2,210,679 and temporarily restricted assets of \$9,986,835.



Ruth Kulume

Senior Nurse, IDI

When Ruth was a little girl, her mother was often sick, and Ruth helped give her medicine. As her mother began to feel better, Ruth realized how important nurses are for improving health.

Her passion for nursing grew, and Ruth started her career in a rural area of Uganda over 25 years ago. When the HIV/AIDS epidemic developed in Uganda, Ruth began volunteering with HIV patients.

Ruth joined the staff at IDI in November 2004, shortly after the clinic opened. Ruth notes that IDI really values nurses, empowering them to take on many of the tasks usually reserved for doctors. She explains that this has resulted in better care for the clinic's 10,000 patients.

"But, it's not training alone that a nurse needs," Ruth adds. "A nurse must have a passion for the needy. A nurse should be hardworking. A nurse should be observant."

Donors

Accordia Global Health Foundation relies on and is deeply grateful to the many individuals, corporations, and foundations that support its programs and activities. These donors are vital partners, enabling Accordia to meet its goals and expand its impact. They are all leaders in the fight against infectious diseases, helping to save lives and strengthen communities. We deeply appreciate their involvement and investment.

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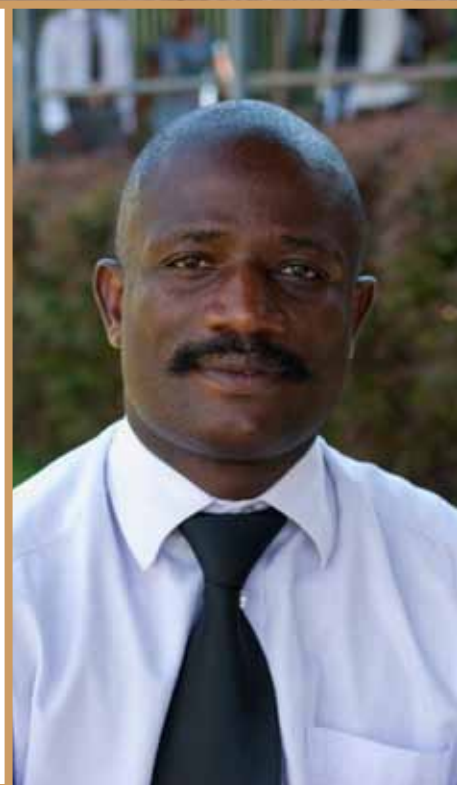
Benson Bahame

Chairperson, IDI Friends Council

The Infectious Diseases Institute strives to actively involve its patients—known as “Friends”—in the programs and services that the clinic offers. To help guide and manage this involvement, IDI established a Friends’ Council—a patient advocacy group that connects IDI management with the Friends; supports Friends through peer counseling; and distributes health kits, condoms, and educational materials.

Benson, who has received treatment from IDI since 2007, was elected by his peers to be the first chairperson of the Friends Council, a position that he continues to hold today. Benson loves his role and reports that he “enjoys exposing messages of hope to others and giving back to the IDI community.”

He goes on to say, “I give thanks to IDI for its services. IDI is doing a great job by ensuring that Friends have hope and have a positive change. Because of this, we shall win the battle against HIV.”



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