

We Can Be Heroes

2008 ANNUAL REPORT



ACCORDIA
GLOBAL HEALTH FOUNDATION

Alliances to Fight Infectious Disease in Africa

We Can Be Heroes

Infectious diseases such as HIV/AIDS, malaria, and tuberculosis are the leading cause of death in Africa today. Accordia Global Health Foundation builds Africa's capacity to fight infectious disease through training, research, care, and prevention. Our comprehensive approach has met with great success. Accordia's programs, however, can only reach their maximum potential through the leadership of the many individuals with whom we work. Each of these doctors, nurses, lab technicians, patients, donors, scholars, volunteers, and partners inspire and create change throughout Africa every day. Their daily work and unwavering commitment saves countless lives. They are Africa's heroes.

Throughout this report, we will introduce you to some of these individuals. What they have in common is their passion for creating an Africa free from the burden of infectious disease. Some fight on the front lines of the battle against HIV/AIDS; others provide the resources desperately needed to eradicate it. Their collective and individual impact is causing a transformation across Africa, as the continent's healthcare systems are being strengthened from within.

Accordia is working alongside these individuals to restore health and hope in Africa. Please join us as we provide the critical support needed to help Africans continue to shape their destiny, moving forward independently to a stronger, sustainable future.

HEROES



Dr. Gloria Sebikaari
IDI Trainee

Clinical Officer Dr. Gloria Sebikaari could have chosen to practice medicine and live almost anywhere in the world. Instead, after initial training abroad, Dr. Sebikaari returned to her home country, Uganda, where she felt she could make a real difference. In Uganda, she began to see her first HIV cases and to comprehend the gravity of the disease. Dr. Sebikaari attended the Infectious Diseases Institute Training Program, where she developed in-depth knowledge about advanced HIV/AIDS care and prevention. Now, Dr. Sebikaari has returned to her community, where she is training other healthcare workers and providing better care to her patients.



"I wanted to come back home. I felt people needed me here. Here, I could really make a difference."

— Dr. Gloria Sebikaari

HERO

Our Mission



Dr. Alex Muganzi Muganga **IDI Physician**

Dr. Alex Muganzi Muganga is a well known face in the IDI clinic. He has cared for patients for four years and now manages IDI's prevention activities. Alex is acutely aware of the impact that HIV has had on Uganda; he lost both parents and his younger sister to the disease, and this family tragedy inspired him to become an infectious disease doctor. Working at IDI has allowed Alex to meet several of his career goals including training other clinicians through the clinical mentoring program and participating in world-class research activities. He wants to do whatever he can to support HIV prevention. Alex hopes his example will inspire others around the world to join in the fight against HIV/AIDS.



Accordia's mission is to overcome the burden of infectious disease in Africa by building healthcare capacity and strengthening academic medical centers.

By investing in centers of excellence, Accordia provides Africa's current and future health leaders with the training, opportunity, and environment needed to enable them to make fundamental contributions to the improvement of health in their home countries. By working in alliance with local governments and established medical schools, Accordia is laying the foundation for strong health systems that are equipped to respond to the health crises of today and tomorrow. By creating visionary programs and applying rigorous scientific standards to prove their effectiveness, Accordia develops proven models that can be shared with partners worldwide.

To achieve our mission, Accordia forges alliances among individuals, corporations, foundations, and governments throughout Africa, Europe, and North America. Through these partnerships, Accordia has delivered results far beyond what any single organization could hope to accomplish on its own.

Today, Alex sees on average thirty patients a day. "I am happy to be able to make a difference in the lives of the thousands of people treated at IDI."

— Dr. Alex Muganga

HERO

Charles Kaggwa Kasumba
IDI Patient

Charles Kassumba grew up in Makindye, a suburb of Kampala, with fourteen sisters and brothers and two loving parents. Charles lives with HIV today; four of his siblings have died from the disease. When he first found out he was HIV positive, he was sure he would die. He endured five years of self-stigma and isolation before being referred to the Infectious Diseases Institute (IDI) and The AIDS Support Organization, where he received the physical and emotional care he needed. After his health was restored, Charles became the Music, Dance and Drama Trainer at IDI. In that role, he inspires others living with AIDS to have hope. Today, he leads a series of education and advocacy campaigns throughout the Kampala community.



Dear Friends,

Accordia Global Health Foundation celebrated its fifth anniversary this year. In those five short years, our dream has become a reality. We now have a regional center of excellence in sub-Saharan Africa focused on infectious disease training, research, care, and prevention and our impact is expanding across the continent.

Today, the Infectious Diseases Institute (IDI) stands on the grounds of Makerere University in Kampala, Uganda, as a beacon of hope for the entire region. Over 3500 healthcare workers have been trained, thousands of individuals are receiving life-saving care, and groundbreaking research is being conducted that has both an immediate impact for those we serve and long-term implications for medical care in resource-limited settings around the globe. Perhaps most importantly, Accordia is mentoring the next generation of African medical leaders, building a cadre of skilled, knowledgeable physicians and researchers to strengthen permanently Africa's capacity to overcome the burden of infectious diseases.

Accordia's programs are successful thanks to the many doctors, nurses, scholars, donors, patients, and others who have become part of our organization. Every time we travel to Africa, we meet so many individuals whose daily work and commitment is an inspiration; their individual impact is immense and their collective impact is nothing short of astounding. By telling some of their stories in this Annual Report, we honor them all. They are our heroes.

Warner C. Greene, MD, PhD
President

Carol Spahn
Executive Director

A highlight of Charles' life was when he was invited to take the Music, Dance and Drama Trainer job at IDI. "My heart filled with joy."

— Charles Kassumba

We Can Be Heroes: 2008 Highlights

Accordia Global Health Foundation is moving forward on a number of new initiatives, leveraging the success and best practices established at the Infectious Diseases Institute (IDI) in Kampala, Uganda, and working to expand IDI's impact throughout sub-Saharan Africa.



- ◆ The **3000th healthcare worker graduated** from the HIV/AIDS Training Program at IDI. The program is developing a powerful group of providers who return to their home countries to train hundreds more, resulting in better care for thousands of African patients.
- ◆ **Accordia's Joint Uganda Malaria Program's Rapid Diagnostic Test training program** has been adopted as part of the national training curriculum by the Uganda Ministry of Health, and was introduced into pilot districts under the National Malaria Control Program.
- ◆ **The Accordia International Council** was established to generate greater appreciation for the important work Accordia is doing in sub-Saharan Africa among the world's civic, cultural, and business leaders.
- ◆ The Medical Laboratory Observer (MLO) recognized the **IDI Makerere University-Johns Hopkins University Core Laboratory**—the first laboratory ever selected outside of the United States for this prestigious honor.
- ◆ **Dr. Hakim Sendagire** became the first scholar to graduate from Accordia's Sewankambo Scholarship Program. Dr. Sendagire has been appointed by the Ugandan Ministry of Health to strengthen HIV-related laboratory services throughout Uganda.
- ◆ Accordia honored **Dr. Julie Gerberding** with its Global Health Leadership Award at the fourth annual "A Celebration of Partnership" Gala at Lincoln Center in New York City.
- ◆ A **new outdoor Tuberculosis clinic** was opened at IDI through the efforts of the new IDI TB working group to improve infection control and streamline care. TB is the leading cause of death among people with HIV/AIDS.
- ◆ **Accordia Pinnacle Awards** were presented to the family of Dr. Merle Sande as well as to Dr. Hank McKinnell, Exxon Mobil Corporation, the Gilead Foundation, and Pfizer Inc in recognition of their lifetime giving and support of Accordia.
- ◆ **The IDI Laboratory Training Program**, a partnership with BD, is now recognized as a regional resource in mentoring the future leadership of laboratories across sub-Saharan Africa and has trained over 130 laboratory technicians in advanced technique and quality assurance methods.
- ◆ **IDI Supporter Dominic Kemps** climbed three mountains in Africa (Mt. Kilimanjaro, Mt. Kenya and Mt. Stanley) to raise funds for IDI to help renovate Mulago Hospital's Infectious Diseases Ward.

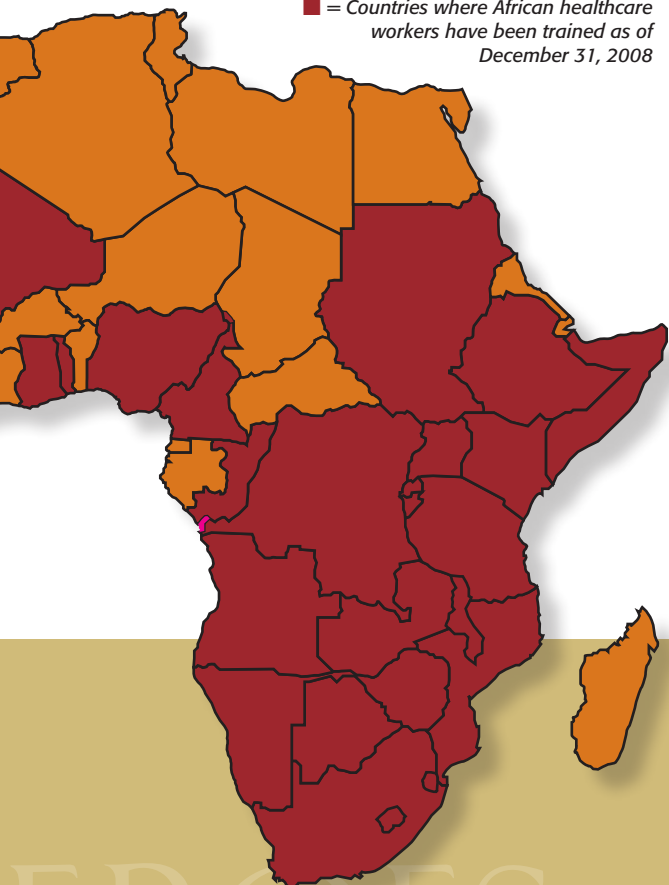


IDI Outcome Statistics

December 2008

Active IDI patients as of December 2008	15,687
Patients receiving antiretroviral therapy	8,421
IDI Training Program graduates as of December 2008	3,519
Countries of origin of IDI graduates as of December 2008	29
Research projects in place at IDI in December 2008	34
Research articles published by IDI through December 2008	71

■ = Countries where African healthcare workers have been trained as of December 31, 2008



First Global Summit Sparks Cross-Sector Initiatives

Accordia convened a high-level Infectious Diseases Summit in Washington, DC in March to discuss long-term capacity-building strategies that address the challenge posed by infectious diseases in Africa. The Summit served as a forum for experts to develop new initiatives in a cross-sector setting, to better leverage programs already in place, and to allow for open discussion. The 2009 Summit will be held in Uganda and will focus on building healthcare leadership in Africa through individuals, institutions, and networks.



Gates Grant to Support Pivotal Study

In November, Accordia Global Health Foundation received a \$12.5 million grant from the Bill & Melinda Gates Foundation. The grant will support a landmark study to identify the most effective and cost-efficient way to prepare healthcare workers in sub-Saharan Africa to treat infectious diseases like HIV/AIDS, malaria, and tuberculosis. The study results will have an enormous impact on the way doctors, nurses, and other healthcare professionals across the continent are trained.



Moving Forward

Dr. Walter F. Schlech Donor

Dr. Wally Schlech is a long-time Accordia supporter who generously shares his expertise and time while also contributing crucial financial support. He first volunteered in 2003 to teach one of Accordia's early courses on HIV/AIDS care and prevention at Makerere University before the IDI was built. He returns frequently as a Professor-in-Residence to teach, care for patients, and conduct research at the IDI. He recently joined the Academic Alliance, an international coalition that works collaboratively towards Accordia's goal of building stronger African academic medical centers. Dr. Schlech also contributes annually to the Accordia Leadership Fund, helping to provide the funding that is critical for Accordia to continue to develop new approaches to fighting infectious disease in Africa.



Now more than ever, long-term solutions and systematic approaches to strengthening African health care are critical. Accordia founded IDI five years ago with the guiding principle that strengthening in-country capabilities would not only respond to the current infectious disease crisis but would also prepare Africa for future challenges. Moving forward, we envision a network of infectious diseases institutes and other partners, linked to share resources and best practices, that will drive the kind of fundamental change needed to permanently improve the African healthcare landscape.

We are working toward this goal by establishing best practice training models for nurses and clinical officers that will enable them to perform critical functions currently performed by doctors. We are actively disseminating our groundbreaking malaria training program throughout sub-Saharan Africa to share proven successes. We are bringing together thought leaders to focus on the growing need to build and retain healthcare leadership in Africa.

Looking ahead, we will continue to depend on strong alliances. Accordia believes that lasting impact can be achieved only by leveraging the expertise and contributions of diverse partners and through focused efforts to develop the skills and infrastructure in Africa necessary to address today's infectious disease crisis and to lay the foundation for a healthier future.

Financial Summary

Fiscal Year Ending December 31, 2008

Statement of Activities and Change in Net Assets	Assets, Liabilities, and Net Asset Summary
Contributions, grants and contracts . . . \$ 14,352,317	Cash and cash equivalents \$ 1,152,351
Other revenues 218,018	Investments* 13,390,122
Total support and revenue 14,570,335	Accounts receivable and other assets 700,621
Program 10,150,391	Total assets 15,243,094
Administration 374,670	Accounts payable and accrued liabilities 181,154
Fundraising 804,825	Grants payable 6,704,683
Total expenses 11,329,886	Net assets 8,357,257
Change in net assets \$ 3,240,449	Total liabilities and net assets \$ 15,243,094

Program Summary

Program expenses as a percentage of total expenses 90%

*Footnote: Includes temporarily restricted assets of \$10,649,318.

"I am blessed to be involved with Accordia in so many ways. Each time I visit the IDI I am inspired by the work being done there—it's my second professional home! It's a privilege to work alongside the Accordia/IDI family."

— Dr. Walter F. Schlech

HERO

Dr. Emily Erbeling Professor in Residence

Dr. Erbeling of Johns Hopkins University spends time at IDI as an Accordia Professor-in-Residence (PIR) providing essential counsel and mentorship to current and future infectious disease health professionals in Uganda. During her time at IDI, Dr. Erbeling has focused on strengthening family planning services in the IDI clinic and helping to build IDI's reproductive health program. After her first PIR engagement, Dr. Erbeling returned to the U.S. and secured supplemental grant funding to support reproductive health programs at IDI. PIRs, all of whom are accomplished international physician scientists, serve a crucial function advising, training, and supervising scholars and clinicians, often in specialty areas, adding an essential new component to their professional development.

"During my time at IDI, I felt that I was able to provide real value through one-on-one mentoring of students and staff. I am excited to see new reproductive health programs underway in the IDI clinic and cannot wait to come back to see them mature."

— Dr. Emily Erbeling

Donors

Accordia Global Health Foundation relies on and is deeply grateful to the many individuals, corporations, and foundations that support its programs and activities. These donors are vital partners, enabling Accordia to meet its goals and expand its impact. They are all heroes themselves, helping to save lives and strengthen communities. We deeply appreciate their involvement and investment.

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Dr. Merle A. Sande, MD^{††} and Dr. Hank McKinnell took the lead in making IDI an enduring institution with extraordinary gifts of \$1 million each to fund the first endowed chair at IDI.

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Dr. Pauline Byakilka
Sewankambo Scholar

After completing medical studies at Makerere University, Dr. Byakilka began seeing infectious disease patients and noticed that many were taking multiple medications. Anti-retroviral drugs for HIV were prevalent, but so too were drugs to treat tuberculosis and malaria—infections common in HIV patients. In order to learn more about the drug interactions, Dr. Byakilka applied and was selected to become one of the first Sewankambo Clinical Scholars at the Infectious Diseases Institute. As a Scholar, she receives full salary support, protected research time, and intensive international mentoring. She has already completed two studies: one focused on the interaction of two commonly prescribed drugs for malaria and HIV, and another examined the use of HIV drugs during pregnancy.

“The potential impact of my research on pregnant women and new mothers living with HIV is exciting. Being a Sewankambo Scholar is an incredible opportunity.”
— Dr. Pauline Byakilka

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† These contributions were generously matched by the donor's employer.

†† Deceased

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Alliances to Fight Infectious Disease in Africa